

# COMMUNITY DEVELOPMENT PROFESSIONALIZATION ROAD SHOWS

# Introduction

- Triple challenges that continue to plague the SA Citizenry – Unemployment, Poverty and Inequalities.
- These are the root causes of many social challenges = Erosion of social cohesion and disintegration of values/morality in our communities.
- Number of programmes implemented by all levels of government including municipalities and other key stakeholders in the public and private sector
- 12 National outcomes to track and measure performance

# Introduction

- Critical for community development: Outcome 7 - “vibrant, equitable and sustainable communities”; Outcome 5 “*A skilled and capable workforce to support an inclusive growth path*”.
- Important that ComDev Practice operates within a regulated environment with a capable workforce
  - Policy Framework
  - Occupation framework for Community Development
    - Standardization of qualifications
    - Clearly defined scope of practice
    - Norms and standards of practice

# Professionalization Process

- Led by DSD with full appreciation that this is a national process – multidisciplinary nature of ComDev
- Full appreciation of a variety of CDWs and CDPs who are currently involved in comdev with different qualifications, levels of skills and expertise and without a shared understanding of the concepts
- Need to start a process towards organization of the sector.

# Purpose

- **To dedicate together this important process to the Lord Almighty - *Commit your work to the Lord, and then your plans will succeed.* Proverbs 16:3**
- **To create awareness on the following:**
  - **Work done thus far towards professionalization of ComDev**
  - **ComDev qualifications developed and registered: NQF L4,5,& 8**
  - **Process to recognize the learning and experience of those without appropriate qualifications but involved in ComDev**
  - **Plans towards the establishment of the ComDev**

**Association in September, 2012**



# Purpose

- **To strengthen partnerships and collaboration between all key stakeholders and in particular Institutions of Higher Learning and Training Service Providers whose responsibility, amongst others, is to roll-out the implementation of standardized qualification**
- **To provide a platform for consultation and engagement thus promoting ownership of the process by the ComDev Sector**

# KEEP THIS IN MIND

- God is in control of the future of Community Development.
- He knows the plans He has for us, and they are for our good.
- We must be open to God's leading in whatever direction He sees is best for us.
- When we dedicate our work and plans to Christ, He gets involved with decisions. He tells us what to do. He becomes the Chairman of our Board. He gets the glory
- If we are ever going to reach our goal of Professionalizing Community Development, we must understand a very important truth:

**God is for us, He is not against us.**

TOGETHER WE CAN DO AND ACHIEVE  
MORE

Thank You

