

# **NATIONAL CERTIFICATE: COMMUNITY DEVELOPMENT**

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For and on behalf of the Community Development Professionalisation Steering  
Committee (CDPSC)

13/2/12

# BACKGROUND

- Community Development is a broad term applied to a variety of disciplines
- *Origin:* 18<sup>th</sup> century
- *Aim:* A better life for all
- *Strategic Importance in SA since 1994:* Grounded in the Presidency's, Intergovernmental Relations and Service Delivery; aimed at transforming South African state & government.

## UN DEFINITION: 1963

“...to connote the process by which the *efforts of the people* themselves are *united with* those of *government* authorities to *improve the economic, social and cultural conditions of communities*, to integrate these communities into the life of the nation and to enable them to contribute fully to the national progress. This *complex of processes* is, therefore made up of *two essential elements*: the *participation of the people themselves* in an effort to improve their living, with as much reliance as possible on their own initiative; and the *provision of technical and other services* in ways which encourage initiative, self help and mutual help and make those more effective. It is expressed in programmes designed to achieve a wide variety of specific improvements...”

# SOUTH AFRICAN SKILLS GAP



## Generic skills gap & discrepancies:

- Uniform implementation?
- Qualifications?
- Salary grading?
- Training?
- Norms, standards & policy guidelines?
- Professionalization?

# PURPOSE & RATIONALE

- *Standardization of operations* by those working in community development sector
- *Empower* those to become *agents of change* that:
  - already work in community development
  - want to start a career in community development
- *Multidisciplinary*
- Promotes *social inclusion & coherence*
- *Integrative & Holistic* approach for *Sustainable Development*
- Employment in public-; private- and non-profit sectors

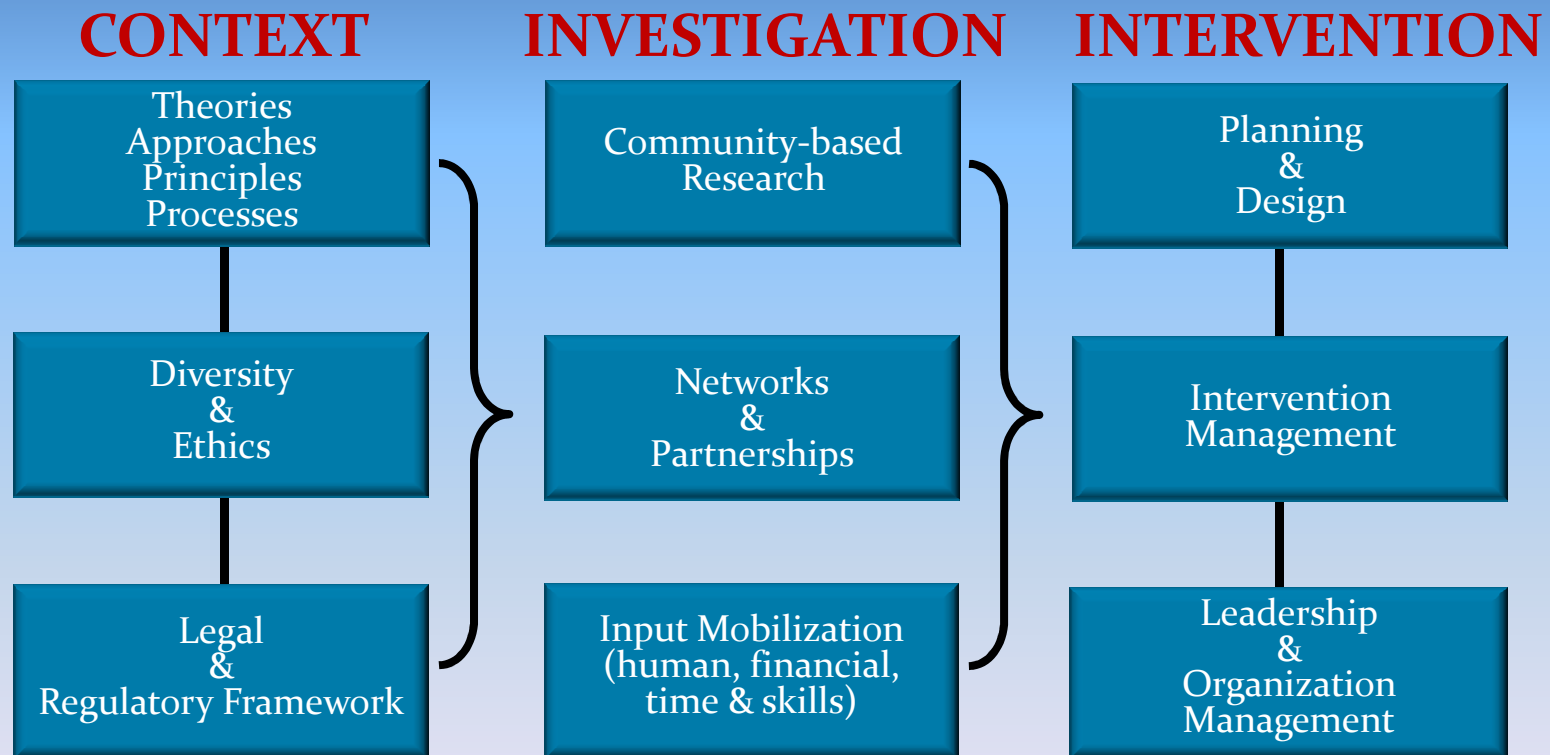
# THE QUALIFICATION

- Type: National Certificate
- Field: Human & Social Studies
- Subfield: People/Human Centered Development
- NQF Level: 5
- Min Credits: 147
- Unit Standards - Fundamental & Core = 127 credits  
Electives = 20 credits
- Entry requirements: National Senior Certificate/Matric

# EXIT LEVEL OUTCOMES

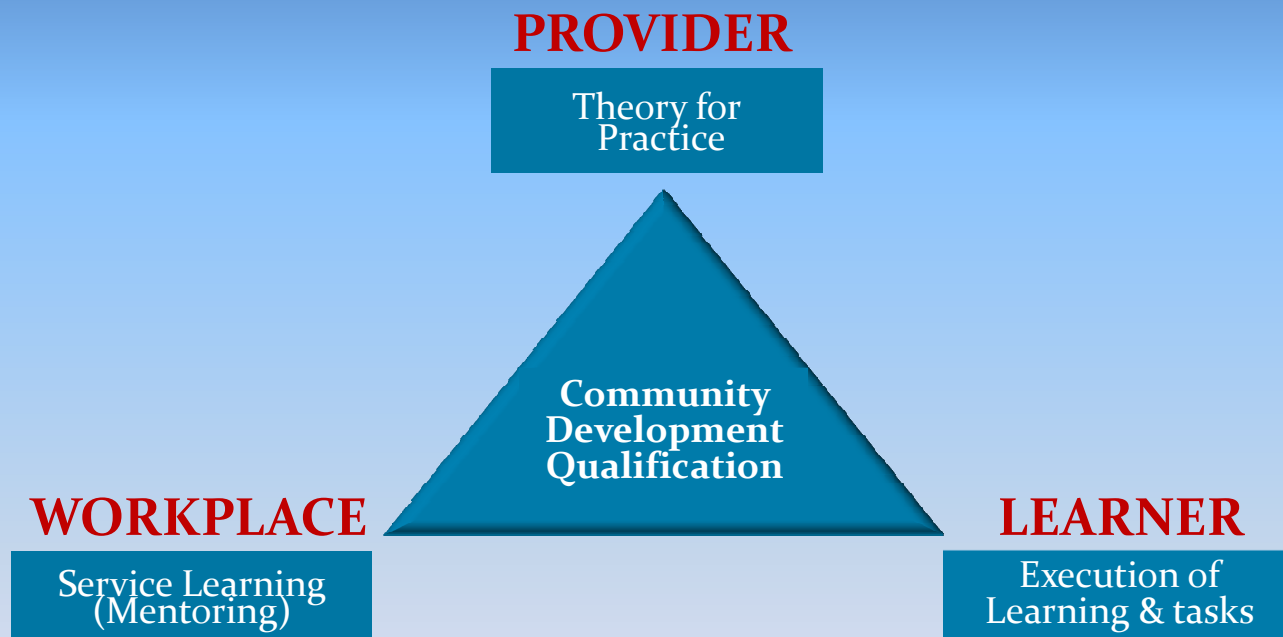
1. Critical understanding of community development *theories, approaches, principles & processes*
2. Conduct *community-based research* to inform interventions
3. Examine & apply relevant *legal & regulatory framework*
4. Explore & coordinate *networks & partnerships* with due regard to diversity and ethics
5. *Plan, design & manage* a community intervention
6. Select & apply appropriate *leadership and management* styles and models for community well-being

# CONCEPTUALISATION





# THREE PARTNERSHIP MODEL



**Thank You**

**Questions?**